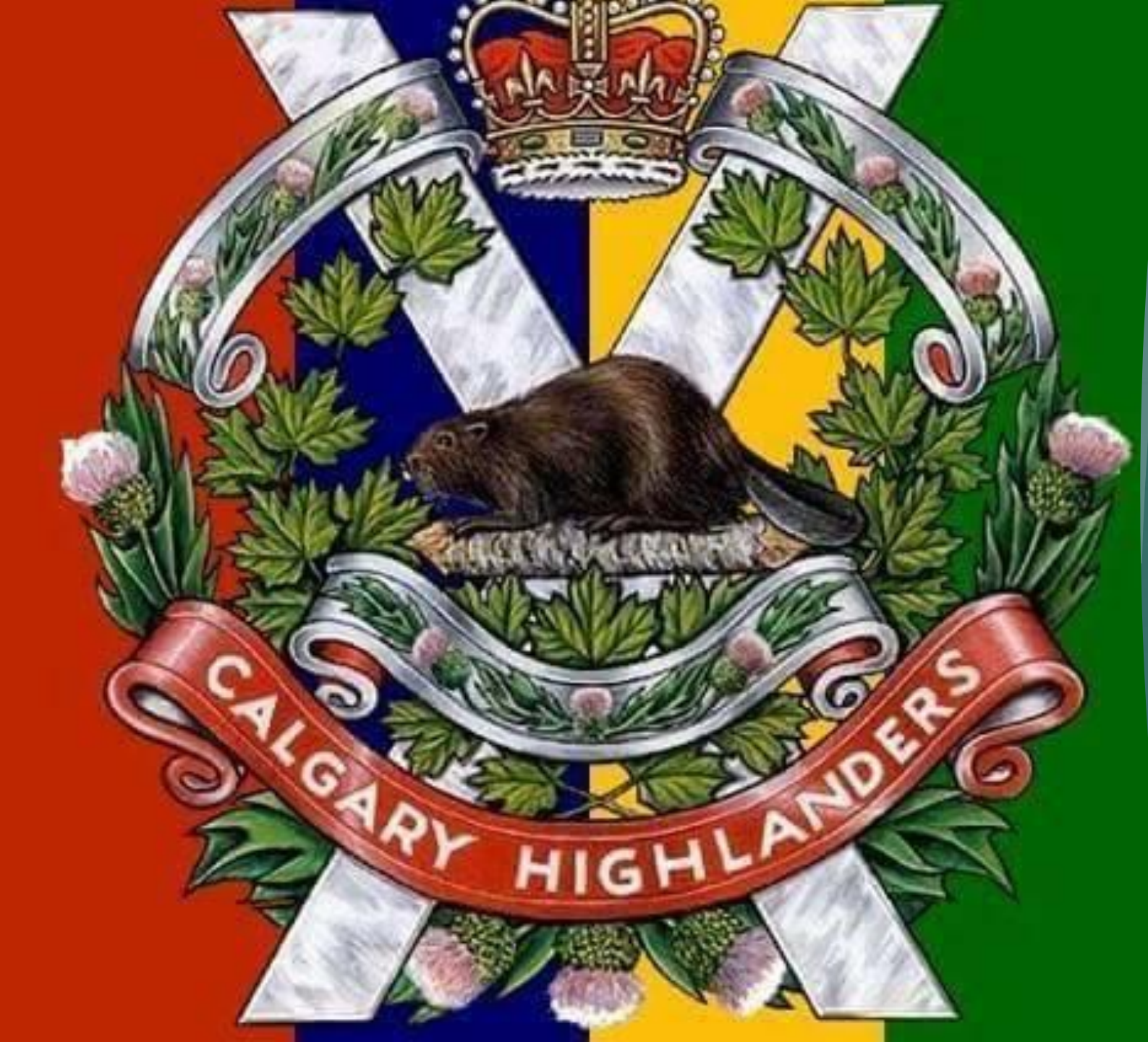


Commanding Officer's

SERMON ON THE MOUNT

CAPT SUN

COs Intent

Vision: To develop youth leaders instilled with the **Highlander Heart and Spirit**

Mission: Demonstrating Highlander Pride and leaving a positive impact with every interaction

- What does it look like?
- How does it feel?
- What actions do you need to take to make this happen?

Overall Direction:

- Enhanced leadership development
- Focus on the individual cadet experience

Guiding Principle: **Cadets Leading Cadets**

Four Pillars

- Preparation
- Professionalism
- Respect
- Communication

The Highlander Six

Professionalism	Do your best and represent the Corps well
Responsibility	Do what you're supposed to do
Initiative	See what needs to be done and help
Accountability	Own your choices and mistakes.
Cohesion	Help your team succeed
Respect	Treat people the way they deserve to be treated

Expectations (Sr NCOs)

- 4 pillars: Preparation, Professionalism, Respect, Communication
- Demonstrate responsibility, initiative, accountability, and cohesion
- Learn from your mistakes
- News early/push information
- Come with solutions, not problems

Expectations (Sr NCOs con't)

- Ability to receive AND give constructive criticism and feedback
- Honesty & authenticity
- Consistent attendance
- Take ownership of your cadet career

Expectations (Jr NCOs)

- General Expectations:
  - Commit to being in the program for 6 months (full year preferred)
    - Thursday nights
    - Required to pass day and weekend training
  - Fill out absence form if unable to attend
  - Read, follow, and understand Code of Conduct
  - Use the Chain of Command
    - Cadets – Section Commander/Section Second-in-Command; Platoon Warrant Officer/ Platoon Second-in-Command; Platoon Commander

Expectations con't (Jr NCOs)

- The Highlander Six
- Learn from your mistakes
- Ability to take constructive feedback
- News early
- Come with solutions, not problems
- Have fun!

Expectations (Jr NCOs con't)



ABILITY TO RECEIVE AND GIVE CONSTRUCTIVE CRITICISM AND FEEDBACK



HONESTY & AUTHENTICITY



CONSISTENT ATTENDANCE



TAKE OWNERSHIP OF YOUR CADET CAREER